



It's **MARCH MADNESS** for FACILITATORS working with Community-Academic Partnerships!



If your team plans and facilitates meetings with diverse community and academic stakeholders, you won't want to miss this series. The presenters are internationally renowned, and the content will transform how you view the art of facilitation. Those who attend all three sessions in March will receive a FREE copy of Facilitator's Guide to Participatory Decision-Making by Sam Kaner (3rd Edition).

For more information about the programs, please contact Kat Phelps at kephelps@wisc.edu

Tuesday, March 1, 10 am - 12 pm (2 hours): Register [here](#) **Unleash the Full Potential of Groups!**

Learn a unique [Integral Facilitation](#) model to view every situation, problem, and process through a lens designed to help with navigating complexity and uncertainty. The model offers us perspectives on the individual as an instrument of collaboration, the task as a noble purpose, group process as mutually reinforcing collective acts, and group culture as a network of healthy connections. When applied to groups, the Integral Facilitation Model offers a holistic framework that allows us to:

- Systematically examine and facilitate the cultural, task, and process aspects of group dynamics.
- Better understand the natural complexity of systems and situations.
- Facilitate the emergence of high-functioning, collaborative teams.

Facilitators equipped with an integral perspective can bring great value to their groups before they even gather. Helping them to view the problem through a wider lens can lead us closer to the source issues and when these are addressed, solutions are farther reaching, have more leverage, and offer a greater return on investment of time and resources.

Facilitators

Steve Davis M.S., M.A. offers a unique and diverse skill set encompassing management, business life and coaching, group facilitation, training design and delivery, writing, and engineering. Steve works with leaders to overcome their fear of being themselves, resolve barriers to their creativity and full self-expression, and employ self-leadership tools and perspectives to model enlightened leadership whatever their position in their organizations and communities.

Darin Harris provides organizational consulting and facilitation to inspire unparalleled performance in local, state, federal, and international public sectors, and non-profit and for-profit organizations. He draws from a suite of professional skills including group facilitation and problem-solving, strategic planning, process improvement, project management, and policy analysis and evaluation.

[Living Giving Enterprises](#), LLC (LGE) was founded by Steve Davis and Darin Harris to provide leadership development and consulting services to leaders who want to thrive in these dynamic and complex times. These partners began working together in 2006 when they designed and began leading the ever-popular 5-day leadership experience called the [Journey of Facilitation and Collaboration](#) (JOFC) now experienced by nearly 800 students from across the US, Canada, Europe, Asia, and Australia.

Thursday, March 10th, 12 – 4 pm (4 hours): Register [here](#) **The Joy of Meetings: Agendas that Cook!**

Is your diet full of too many meetings that are flat as a pancake? As a facilitator, do you want to plan meetings that are engaging, inclusive and productive?

Despite good intentions, many of us have attended meetings that lacked focus and meaningful follow-through. Effective meetings begin with a tried and true recipe. Outcome-based agendas with multi-modal processes use people's time well, focus energy, and support group members working in more productive and creative ways before, during, and after meetings. Transform your meetings from food fight to culinary delight!

In this workshop you will learn how to:

- Develop and apply group agreements to create safe, inclusive meetings
- Design outcome-based agendas that foster effective task accomplishment and that honor multiple learning styles.
- Utilize meeting evaluations that help maintain effective group process.

Facilitator

Kathy Germann brings nearly four decades of experience teaching, consulting, facilitating and coaching with 350+ client groups across the country. She's taught over 15,000 learners in the fields of education, healthcare, human services, non-profits, and the public and private sectors. She began her career in higher education and transformed her interests in diversity/inclusivity, communication skills, conflict transformation, facilitation, and team development into a business in 1993. This is her 30th year teaching through UW Continuing Studies, and 21st for the [Facilitating by Heart](#) series. Kathy employs a highly interactive teaching approach that supports immediate application of the learning.

Friday, March 25th, 10 am - 12 pm (2 hours): Register [here](#) **Cultivating Self as a Responsive Instrument and Emergent Strategy to Support Equity in Facilitation**

In this time together we will weave an introductory understanding of the work from Dr. Hazel Symonette on *Cultivating Self as a Responsive Instrument: Engaging Boundaries and Borderlands for Ethical Border-Crossings*, and *Emergent Strategy: Shaping Change and Changing Worlds* by adrienne maree brown as it relates to facilitation.

We will do so with deliberate attention to better understand how social and power dynamics (e.g., race, gender, class, ability) shape how we show up, listen, and engage as facilitators across contexts and beyond our best intentions. From these initial explorations, we will move through the principles of Emergent Strategy, build an initial understanding of each of them, and reflect and dialogue about how practicing with them in an ongoing basis can support us in centering equity in who we are becoming as facilitators as well as in the experiences we bring to life.

Participants are welcome to come with a notebook or any other device to write (or doodle!) their reflections as these emerge during our practice together.

Facilitator

Gery Paredes Vasquez is a multi-disciplinary, bilingual educator, consultant and practitioner passionate about co-creating learning experiences and transformative change processes that center, deepen and expand equity, justice and liberation within systems and cultures. She currently serves as YWCA Madison's Race and Gender Equity Director. Gery was born in Bolivia and has over 15 years of experience in program development, training, co-facilitation, and consulting, in English and Spanish. She has worked in public, private and community-based organizations serving a broad range of race, ethnic, gender, socioeconomic and ideological identities in countries such as Argentina, Bolivia, Costa Rica, Colombia, Guatemala, Mexico, United States, Swaziland, Netherlands, Sweden, Spain, and Italy.

UW Community of Practice: April 15th, 12:30 – 1:30 pm

If the topics of research equity and facilitation interest you, consider joining our [Community of Practice on Research Equity and Stakeholder Engagement](#). We meet the third Friday of each month. At our April meeting, we will take a deeper dive into applying the resources and frameworks shared by presenters in this March Facilitation series to community-academic partnerships. For more information about the CoP, contact Kat Phelps at kephelps@wisc.edu.

UW ICTR Partners

School of Medicine and Public Health • School of Nursing • School of Pharmacy • School of Veterinary Medicine • College of Engineering • Marshfield Clinic
